

Assessment Results: Student Learning Outcomes (College)

Spring 2026

Evaluating Objective #2: Develop self-awareness and foundational practices needed to support continued personal and spiritual development as a Christian leader. (SM, CA, LA)

Source & Level	Evidence	Benchmark	Outcome
G149 Foundations of Leadership	Strategic Leadership Development Plan	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	63.64% [35 of 55] of student met competency requirements on the first attempt; 36.36% [20 of 55] of students of were required to do revisions. 96% [53 of 55] of students met competency requirements after the revision process was completed.
T220 Theology I	Humility Reflection	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	85% (29/34) of students met competency requirements on the first attempt. 88% (30/34) of students met competency after the revision process was completed. The remaining 12% (4/34) of students did not meet competency requirements because they did not submit the assignment.
P351 Ministry Formation Year 3, Fall	Revised Rule of Life	90% of students have completed this assignment, including interaction with the faculty member regarding it.	Horizon - 92% (11/12) MCS- 100% (3/3)
Student Interview in G407 Integrative Seminar with Portfolio	Summative Interview	Every student can identify at least two areas of strength and two areas of improvement that faculty confirm.	Every student (3/3) can identify at least two areas of strength and two areas of improvement that faculty confirm.
P358 / P459 Internship	Internship Mentor Final Assessment	90% of students are assessed as meeting all areas of competency assessment regarding spiritual maturity.	Horizon – 67% (2/3) MCS – 85% (11/13)

Student Satisfaction Inventory	SSI question: “The culture of the institution inspires lifelong devotion to God’s Word, prayer, fellowship and service.”	80% of students indicate satisfaction (see question 74, under “Comparison Report,” using the “Item Percentage” view and “Campus Item 1” demographic filter set to “Answer 1” for Horizon College and “Answer 2” for MCS).	Horizon – 83% MCS –77%

Spring 2025

Evaluating Objective #1: Gain leadership, administrative, communication, and ministry competencies necessary for effective Christian leadership. (SC, LA, MD)

Source & Level	Evidence	Benchmark	Outcome
Ministry Formation Supervisor during P152 Ministry Formation Year 1, Winter	Supervisor Reference Letter	90% of students receive a positive reference from their supervisor.	This is no longer a program requirement.
Workshop included in G209 Communication Skills	Crucial Conversations Certificate	90% of students receive this certificate.	100% (9/9) of students received this certificate.
P293 Indigenous Ministry	Education Strategy (Call to	66% of student meet competency requirements on the first attempt; 80% of students meet competency	56% (9/16) of students met competency requirements on the first attempt. 100% (16/16) of students met competency requirements after the revision process

	Action 59) Section E	requirements after the revision process is completed on the relevant portion of this assignment rubric.	was completed on the relevant portion of the assignment rubric. Note: This assignment was completed in groups, which brings down the percentage of students who met competency on the first attempt. If a group did not meet competency on Section E, then all students in that group were considered not meeting competency on Section E, whether or not all students in the group actually worked on Section E.
G360 Technology and Communication for Ministry	Sound Board Operating Manual	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	72% (8/11) of students met competency requirements on the first attempt. 100% (11/11) met competency requirements after the revision process was completed.
P425 Pastoral Care and Counselling	Funeral Plan	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	100% (7/7) of students met competency requirements on the first attempt.
Student Interview in G407 Integrative Seminar with Portfolio	Summative Interview	Every student can identify significant growth in the areas of leadership, administration, ministry, and communication.	This information is not assessed on the Summative Interview rubric.
Internship Supervisor during P358/P458/P459 Internship	Final Assessment and Summary of the Internship Experience	90% of students are recommended to receive denominational ministry credentials (p. 12 of the form).	100% (9/9) of MCS Interns have been recommended by their pastoral mentors to receive denominational credentials. 100% of Horizon Interns have been recommended for denominational credentials.

	(Supervisor- Mentor's form)		
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Note: PLAR course instances are not included in the data, as of Spring 2027.